

Vert-Le-Petit, March 17th 2020

Dear Customers and partners,

We are reaching out to you today to assure you that despite the coronavirus (COVID-19) outbreak, PMC Isochem services continue to operate in full respect with French government rules. The required measures have already been implemented as part of our business continuity plan:

We take our customers' needs as well as the safety of our employees extremely seriously and PMC Isochem has now adopted:

- A daily BCP committee meeting with bottom up and top down communication
- Immediate examination of French government and international decisions and definition of an action and mitigation plan
- Anticipation and Information on any significant impact on supply and services to our customer
- A "home office" policy for all staff that can work from home until further notice.
- Accurate individual and collective hygiene rules and actions for operational teams from production, QC, logistic and R&D who have mandatory activities to ensure customer supply

All PMC Isochem employees are committed to adaptation and solidarity to maintain the excellence level of our services while strictly applying fundamental individual and collective health protection.

Alexandre Gruman,
General Manager